



Positive behaviour policy

All children in my setting that I am responsible for are treated equally and are made to feel welcome in my home. I fully acknowledge the need to set out reasonable and appropriate limits to help manage the behaviour of children in my care.

I provide a happy, well-maintained and stimulating environment. The children in my care will be encouraged to develop solid social skills to help them be accepted and welcome in society.

I will not and strongly condone any physical punishment or any form of punishment with the intention of causing pain or discomfort, nor any kind of humiliating or hurtful treatment to any child in my care.

I endorse positive discipline as a more effective way of setting limits for children.

Procedure

I regularly keep up to date with behaviour management issues by undertaking training and reading relevant publications.

All parents will receive my behaviour policy.

I will agree to methods to manage children's behaviour with parents before the child starts. These methods will be discussed with parents during the initial visits before the contract is signed to ensure appropriate care can be provided. I will make a record of these requirements and keep this on file with the child's other records.

I do ask parents to inform me of any changes in the child's home circumstances, care arrangements or any other change which may affect the child's behaviour such as a new baby, parents' separation, divorce or any bereavement. I will ensure confidentiality at all times, unless there appears to be a child protection issue.

I will only physically intervene, and possibly restrain, a child to prevent an accident, such as a child running into the road, or to prevent an injury or damage. All significant incidents are recorded in an incident book and will be shared and discussed with the parents of the child concerned so that together we can work to resolve any behavioral issues.

I try to be firm and consistent so that children know and feel secure in the boundaries I set. I will respond positively to children who constantly seek attention or are disruptive. I will ensure children maintain their self esteem by showing I disapprove of the behaviour not the child.



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I strongly believe in promoting positive behaviour and I do this by:

- Giving praise for good behaviour
- Ensuring each child receives individual attention so that they feel valued
- Setting a good example, being a good role model
- Listening to what the children have to say
- Rewarding good behaviour (sticker chart/star chart)

I help the children understand my house rules, which are realistic and I am consistent in the enforcing of them.

I am aware of the different reasons why children misbehave and will endeavour to keep to routines so that your child feels safe and is not over tired or hungry.

However all children will misbehave at sometime. I have developed several different strategies on how to deal with a child misbehaving and use different ones depending on the age/stage of ability of the child and the situation:

- Distraction. Remove the child from the situation and give them an alternative activity.
- Ignore. Depending on the situation I may ignore the bad behaviour as I feel it is being done to get a reaction.
- Discuss with child, if the child is old enough to understand.
- Time out. Removing the child from the activity and sitting with them quietly for a few minutes whilst they calm down. I do not believe in time out with being left alone. I will try and stay with them to help them understand their emotions.
- I will never smack, shake or hurt your child. I will not humiliate your child.

I will use a contact book to record the daily activities of the child, their well being and behaviour. The parent will always be informed of misbehaviour and how the matter was dealt with. In most cases the matter will not require further action.

If you have any concerns regarding the managing of your child's behaviour, please do not hesitate to contact me. It is important that we work together on managing behaviour in order not to confuse your child.



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